

BY-LAWS

WORKERS' COMPENSATION LAW SECTION

KENTUCKY BAR ASSOCIATION

ARTICLE I

Section 1. Name. The organization shall be known as the Workers' Compensation Law Section, (the Section), of the Kentucky Bar Association (the Association).

Section 2. Purpose. The purpose of this Section shall be as follows:

A. To promote the exchange of ideas within the Association on matters of interest to Workers' Compensation counsel, both plaintiff and defense.

B. To provide through Association-sponsored programs information relevant to Workers' Compensation practice.

C. To assist Workers' Compensation counsel in discharging their professional responsibilities to their clients; and

D. To enhance the image of the professional capability of Workers' Compensation counsel.

E. It shall be an express limitation on this Section that no information shall be disseminated to the legislature regarding pending legislation nor shall this Committee nor any member claiming representation of this Section set forth any opinion or stand regarding pending legislation. Nothing contained herein shall restrict the individual members from expressing their own personal views but they shall not express views purportedly on behalf of this Section.

F. This Section shall not participate in any lobbying activities.

ARTICLE II

MEMBERSHIP AND VOTING

Section 1. Membership. Membership in the Section is open to all members of the Association. A membership fee shall be assessed annually to those members of the Association who wish to be members of the Section. This fee shall be established by the Executive Committee subject to the approval by a majority vote of the Section members present and voting at the Annual Meeting. Dues shall be due and payable with the Association dues.

Section 2. Voting. Only dues paying members of the Section shall be qualified electors and eligible to vote and hold office in the Section. Unless otherwise provided in these Articles, any and all official action taken by the Section at the Annual meeting shall be by a majority vote of those members present and voting.

ARTICLE III

OFFICERS AND COMMITTEES

Section 1. Officers.

A. The officers of this Section shall be the Chair, Immediate Past Chair, Chair-Elect, Secretary-Treasurer, and two (2) At-Large Directors. They shall be elected at the Annual Meeting of the Association and shall qualify by acceptance. These officers shall constitute the Executive Committee of the Section.

B. Unless otherwise provided herein, an officer shall serve for a term of one (1) year or until the next Annual Meeting. Except as provided herein,

in the event an officer is unable or unwilling to serve, the Chair shall appoint, subject to approval of the Executive Committee, an officer to serve until election at the next Annual Meeting.

Section 2. The Executive Committee.

A. The Executive Committee of the Section shall consist of the officers and At-Large Directors of the Section.

B. The Executive Committee shall consult with and advise the Chair in the interval between annual meetings.

Section 3. Standing Committees. The standing committees shall be as enumerated herein. They shall be advisory to the Chair and to the Executive Committee and, in addition to such duties as directed by the Chair or the Executive Committee, shall have duties as follows:

A. Nominating Committee. The Nominating Committee for each subsequent year shall be appointed at or immediately following the Annual Meeting. The Nominating Committee shall consist of at least three members (but not more than five members) of the Section and shall include at least one Past Chair of the Section. In the first year of the Section, the Chair shall serve as a member of the Nominating Committee. The Nominating Committee shall receive and consider suggestions of persons to serve as officers for the Section and shall report a slate of nominees to the Section for election at the business meeting of the Section at the Annual Meeting of the Association. The Nominating Committee may nominate more than one person for each office.

B. Planning and Budget Committee. The Planning and Budget Committee shall advise the Chair and the Executive Committee on the goals and financial status of the Section. The Secretary-Treasurer shall serve as a member of this committee. The Committee shall consist of three members.

C. Public and Professional Relations. The Public and Professional Relations Committee shall advise the Chair and the Executive Committee on matters relating to other Association sections, American Bar Association sections and other professional areas of interest to workers' compensation counsel. The committee shall also advise the Chair and Executive Committee on matters of responsibility to the general public. This Committee shall also study and recommend CLE programs to the Executive Committee for presentation to the Section membership. The Committee shall consist of fifteen members.

D. Membership Committee. The Membership Committee shall promote the Section to the general membership of the Kentucky Bar Association and shall solicit memberships, compose mailings and other literature to be disseminated among the Kentucky Bar Association Membership in order to encourage increased membership in the Section. This Committee shall also advise the Chair and Executive Committee of statistical data regarding the number of members in the Section. The Committee shall consist of three members.

E. Legislation and Regulations Committee. The Legislation and Regulations Committee shall be in charge of providing information to Section

membership regarding proposed changes in the Workers' Compensation Act and changes or additions to the regulations of the Workers' Compensation Board. The Committee shall advise the Chair and the Executive Committee on such changes. The Committee shall consist of ten members.

It shall be an express limitation on this section that no information shall be disseminated to the legislature regarding pending legislation nor shall this Committee, nor any member claiming representation of this Section, set forth any opinion or stand regarding pending legislation. Nothing contained herein shall restrict the individual members from expressing their own personal views but they shall not express views purportedly on behalf of this Section. This Section shall not participate in any lobbying activities.

Section 4. Special Committees. The Chair shall with the approval of the Executive Committee create such special committees as he/she deems necessary.

Section 5. Chairpersons. During the initial year of existence the Chair shall with approval of the Executive Committee appoint the chairpersons of each standing committee and each special committee. Thereafter, each committee shall elect within itself a chairman.

ARTICLE IV

DUTIES OF THE OFFICERS

Section 1. Chair. The Chair of the Section shall serve as the chief executive officer of the Section and preside at all meetings of the Section and of the Executive Committee. The Chair shall present at each Annual Meeting of the

Association a report of the Section for the prior year and shall oversee the program of the Section.

Section 2. Chair-Elect. The Chair-Elect shall serve as the Vice Chair and assistant to the Chair and shall perform the duties assigned to him/her by the Chair. The Chair-Elect shall endeavor to become thoroughly familiar with the duties of the Chair, programs and the activities of the Section. The Chair-Elect shall perform the duties of the Chair during the absence or disability of the Chair. Upon expiration of his/her term as Chair-Elect, the Chair-Elect shall succeed to the office of Chair for a term of one year, beginning with the adjournment of the annual meeting of membership of which he/she assumes the office and ending with the adjournment of the meeting of membership thereafter.

Section 3. Secretary-Treasurer. The Secretary-Treasurer of the Section shall keep the minutes of the proceedings of the Section and the Executive Committee and shall perform such other duties as the Chair may request, including but not limited to maintaining the roll of the members, sending notices to members and monitoring the Section's financial status.

Section 4. Immediate Past Chair. The Immediate Past Chair shall serve as an assistant to the Chair and perform such functions as the Chair shall direct. The Immediate Past Chair shall serve as an ex officio member of the Executive Committee and shall not be a voting member thereof.

Section 5. At-Large Directors. Two (2) At-Large Directors shall be elected by the Section membership to serve on the Executive Committee. Each At-Large Director shall serve for a term of two (2) years, with one At-Large

Director being elected at every Annual Meeting. However, at the first Annual Meeting of the Section, one At-Large Director shall be elected for a term of one year and one At Large Director shall be elected for a term of two years.

ARTICLE V

ELECTIONS

Section 1. Annual Meeting Nominations. Except as specifically provided otherwise, the officers of the Section shall be elected at the Annual Meeting by a majority vote of those present and voting. Nominations shall be received from the Nominating Committee and from the floor. Elections may be by secret ballot.

Section 2. Voting. Only those paying dues at the time of casting their ballot or having proof of payment shall vote.

Section 3. Initial Officers. The initial officers shall be elected at the first Annual Meeting following organization of the Section and shall serve until the next Annual Meeting. The initial standing committee chairpersons, selected by the Chair, shall serve until the next Annual Meeting.

ARTICLE VI

MEETINGS

Section 1. Annual Meeting. An Annual Meeting of the Section may be held as a part of the Association's Annual Convention or on any date prior to June 30th of the current fiscal year.

Section 2. Special Meeting. Special Meetings of the Section may be called by the Chair, by a majority of the Executive Committee or by the

Secretary-Treasurer upon written request to the Secretary-Treasurer of not less than ten percent of active members of the Section and upon approval of the Board of Governors. The time and place of the special meetings shall be announced at least 10 days in advance by notice to the membership via first class mail.

Section 3. Quorum. Twenty percent members of the Section present shall constitute a quorum for the purpose of transacting business at all Section meetings. Robert's Rules of Order (latest edition) shall govern the proceedings of both Section meetings and committee meetings.

Section 4. Executive Committee Meetings. The Executive Committee shall meet not more than four times each year. Meetings shall be held by telephone conference. The meetings of the Executive Committee shall be called by the Chair or upon written request to the Secretary-Treasurer of not less than three (3) voting members of the Executive Committee. A quorum for meetings of the Executive Committee shall be three (3) voting members. The time and place of the meetings of the Executive Committee shall be announced at least 10 days in advance by notice via first class mail to Executive Committee members stating the nature of the business to be discussed. Provided, however, that ten days notice shall not be required if all Executive Committee members voting shall execute a waiver of notice of said meeting and attach said waiver to the minutes of that meeting.

A summary of the Executive Committee actions shall be mailed to Section membership as soon as practicable.

ARTICLE VII.

AMENDMENTS

These by-laws may be amended at any Annual Meeting of the Section membership by two-thirds (2/3) vote of the members of the Section in attendance and voting, provided that notice of the substance of the proposed amendments shall either have been published with notice of the meeting in the Kentucky Bench and Bar or sent to all members of the Section with notice of the meeting via first class mail at least 10 days prior to the hearing.

Revised & Adopted June 16, 2011